

NOVOMATIC: Award-winning Austrian leading company for more than 10 years

Subtitle: The internationally active gaming technology group from Gumpoldskirchen has been once again successfully recertified by the independent platform 'Leitbetriebe Austria' for the high level of innovation and sustainable business strategy shown across the Group.

Gumpoldskirchen, November 30, 2023 – Companies that demonstrate a willingness to address economic, environmental and social responsibility in addition to pursuing economic success are awarded certification as a leading company. NOVOMATIC AG has been able to continue a long-standing tradition by once again successfully achieving certification by the independent, cross-industry excellence platform 'Leitbetriebe Austria'. Goals that focus on sustainability such as innovation, growth, market position and employee development are just as decisive for the evaluation as the importance for Austria as a business location. With its global headquarters in Gumpoldskirchen, NOVOMATIC is a major taxpayer in the country and, in addition to its position as one of Lower Austria's largest employers, also helps Austria maintain its reputation as a sustainable place of business.

"We firmly believe that success can only be achieved by assuming responsibility, and we demonstrate this responsibility in particular towards our more than 24,500 employees around the world. The fact that NOVOMATIC has once again been certified as a 'Leading Austrian Company' is not only a clear validation of the great commitment shown by us as an employer, but also of our sustainable approach to corporate governance," emphasised NOVOMATIC Executive Board Members **Ryszard Presch** and **Johannes Gratzl** while receiving the certificate at the headquarters.

Leitbetriebe Austria Managing Director **Monica Rintersbacher** was also clear in expressing the reasons for recertification: "NOVOMATIC has been meeting the qualification criteria for more than 10 years and - not surprisingly for me - was once again confirmed as a leading company. The company takes its role model effect very seriously and is therefore an indispensable driver of innovation and a major employer in the local economy."

NOVOMATIC's strong commitment to ESG (Environmental, Social and Governance) has already won it numerous international awards. The recent industry award in the PwC ESG Ranking 2023 is clear evidence that the Group attaches great importance to sustainability.

Further information on NOVOMATIC's ESG commitment can be found on our CR website at www.novomatic.com/cr.

About NOVOMATIC

The NOVOMATIC AG Group is, as a producer and operator, of one of the largest gaming technology groups in the world and employs more than 24,500 people. The Group was founded by the industrialist Professor Johann F. Graf in 1980 and has locations in over 50 countries, and exports innovative gaming equipment, system solutions, lottery system solutions and services to some 100 countries. The Group operates around 214,000 gaming terminals and video lottery terminals (VLTs) in some 2,100 own electronic and regular casinos, as well as via rental models.

The NOVOMATIC AG Group is active as a full-service provider in all segments of the gaming industry through its numerous international subsidiaries, offering a comprehensive omni-channel portfolio for products for partners and customers worldwide. This ranges from terrestrial gaming products and service through management systems and cash management solutions, online, mobile and social gaming solutions to lottery and sports betting solutions, as well as a whole host of other first-rate products and services. For more information, please visit www.novomatic.com

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