

International ESG rating upgrade for NOVOMATIC

Subtitle: In this year's ISS ESG sustainability rating, the international gaming technology group NOVOMATIC was upgraded, making it one of the top performers in the electronics industry.

Gumpoldskirchen, December 5, 2023 – ISS ESG (Institutional Shareholder Services Inc.), a rating agency specializing in sustainability, is one of the world's three leading ESG rating agencies, along with Sustainalytics and Moody's ESG Solutions. The assessment of a company's environmental, economic and social performance as part of the Corporate Rating is based on approximately 100 industry-specific indicators. ISS ESG ensures that the ratings remain current through regular updates.

In October 2023, ISS ESG raised NOVOMATIC AG's rating to "C" for the first time, placing the company in the top 30% of the electronics industry. With this development, NOVOMATIC joins the ranks of global industry leaders such as Apple, Dell and HP.

NOVOMATIC has improved particularly in the areas of "Employees and suppliers", "Society and product responsibility" and "Corporate governance and business ethics". ESG is an integral part of NOVOMATIC AG's corporate strategy as the company strives for continuous improvement as part of its comprehensive sustainability program.

"As an international gaming technology group, we have always assumed social responsibility and act conscientiously and transparently in all areas of our business," emphasizes NOVOMATIC Executive Board Member Ryszard Presch. Fellow Board Member Johannes Gratzl adds: "We are delighted that our extensive commitment to sustainability has now been recognized by ISS ESG with a top rating. With this rating, we have made a great leap forward, and our level of transparency is now at the highest level. We are also well above the industry average when it comes to the core issue of working conditions and standards," says Gratzl.

NOVOMATIC has already received many important awards and top ratings for its Group-wide commitment to sustainability, including most recently PwC's ESG Ranking 2023, in which the company emerged as the industry winner.

Further information on NOVOMATIC's ESG activities can be found on our new CR website at www.novomatic.com/cr.

About NOVOMATIC

The NOVOMATIC AG Group is, as a producer and operator, of one of the largest gaming technology groups in the world and employs more than 24,500 people. The Group was founded by the industrialist Professor Johann F. Graf in 1980 and has locations in over 50 countries, and exports innovative gaming equipment, system solutions, lottery system solutions and services to some 100 countries. The Group operates around 214,000 gaming terminals and video lottery terminals (VLTs) in some 2,100 own electronic and regular casinos, as well as via rental models.

The NOVOMATIC AG Group is active as a full-service provider in all segments of the gaming industry through its numerous international subsidiaries, offering a comprehensive omni-channel portfolio for products for partners and customers worldwide. This ranges from terrestrial gaming products and service through management systems and cash management solutions, online, mobile and social gaming solutions to lottery and sports betting solutions, as well as a whole host of other first-rate products and services. For more information, please visit www.novomatic.com.

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