

Employee Health and Occupational Safety in Focus at NOVOMATIC

The annual Health Day, organized by NOVOMATIC for more than 1,000 employees at its head office in Gumpoldskirchen, Lower Austria, is a symbol of the company's strong commitment to looking after the health of its employees.

Gumpoldskirchen, June 13, 2025 (OTS) – The focus of this year's NOVO Company Day, which is being held for the sixth time, was once again the promotion of occupational health and safety for NOVOMATIC's employees. The Health Day was officially launched on the grounds of the headquarter with a warm welcome from the entire **NOVOMATIC Executive Board**: *"The health and well-being of our employees is important to us – they are, after all, the very basis on which teams can be formed, innovative ideas developed, and long-term, sustainable company growth enjoyed. Our aim with the NOVO Company Day is to send a clear signal of appreciation and, at the same time, to demonstrate the importance to us of a motivating and healthy place of work."*

The Mayor of Gumpoldskirchen Dagmar Händler, who was also in attendance, particularly highlighted the company's importance for the region and with its commitment to the health of its employees: *"NOVOMATIC is the biggest employer in our community and is therefore a core part of Gumpoldskirchen's economic strength. I am particularly impressed by the level of responsibility shown by the company towards its workforce – from safe workstations to a strong focus on health and well-being."*

The extreme cyclist Christoph Strasser provided an inspiring start to the Company Day with a speech in which he talked about perseverance, motivation and team spirit, while also offering impressive insights into his international career. The program of events also included sporting activities such as street racket, spike ball, table tennis and archery. These activities were rounded off with obstacle courses and quick reaction tests organized in cooperation with the Organization for Sport and Physical Exercise in Austria (ASKÖ). The organization Hilfswerk also had a stand at which it provided extensive information about the issue of nursing care. Employees could also take part in practical exercises in safety at work in which they received defibrillator training or wore VR glasses as they performed a virtual drill using fire extinguishers. The local Gumpoldskirchen police were also on hand to provide valuable advice on how to prevent incidents.

The Health Day was officially certified as a Green Event and emphasises the company's commitment to sustainability and health promotion.

In its 45th year of existence, NOVOMATIC's NOVO Company Day sent a clear signal of the company's commitment to fostering a culture of health and safety. The fact that so many employees participated shows just how much these initiatives are valued and actively accepted.

Further information about NOVOMATIC's extensive ESG program can be found at: www.novomatic.com/cr

About NOVOMATIC

The NOVOMATIC AG Group is, as a producer and operator, one of the largest gaming technology companies and employs over 20,000 people. The Group was founded by the industrialist Professor Johann F. Graf in 1980 and is represented in over 50 countries, exporting innovative gaming equipment, system solutions, lottery system solutions and services to over 130 countries. The NOVOMATIC AG Group operates gaming devices and video lottery terminals (VLT) in more than 2,100 of the company's own electronic and regular casinos, as well as through leasing models.

The NOVOMATIC AG Group is active as a full-service provider in all segments of the gaming industry through its numerous international subsidiaries, offering a comprehensive omni-channel portfolio of products for partners and customers worldwide. This ranges from terrestrial gaming products and service through management systems and cash management solutions, online, mobile and social gaming solutions to lottery and sports betting solutions, as well as a whole host of other first-rate products and services. Further information can be found at www.novomatic.com

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